

Short Biography

Xiao-Ping Chen (xpchen@u.washington.edu) is currently Philip M. Condit Endowed Chair Professor and Associate Dean for Faculty and Academic Affairs in the Michael G. Foster School of Business, University of Washington. She is an elected Fellow in American Psychological Association (APA) and Society for Industrial and Organizational Psychology (SIOP). Professor Chen has served as Editor-in-Chief for *Organizational Behavior and Human Decision Processes* (2010-2016) and is currently the Editor-in-Chief for *Management Insights*, a bilingual (Chinese and English) magazine for business educators and practitioners.



Professor Chen's research interests include cooperation and competition in social dilemmas, teamwork and leadership, entrepreneur passion, Chinese *guanxi*, and cross-cultural communication and management. Professor Chen has published more than 30 research papers in top-tier journals such as *Academy of Management Review*, *Academy of Management Journal*, *Journal of Applied Psychology*, *Organizational Behavior and Human Decision Processes*, *Management Science*, and *Journal of International Business Studies*. She was a faculty previously at Indiana University and Hong Kong University of Science and Technology. She was also a distinguished visiting professor at University of Cambridge, Fudan University, Peking University, Kobe University, Indian School of Business, and China Europe International Business School.

Professor Chen is highly involved in Chinese management research and business community. She served as the second President for International Association for Chinese Management Research (IACMR). She has organized numerous research methods workshops, professional development workshops, and panel discussions for IACMR. She has published one English book entitled *Leadership of Chinese Private Enterprises: Insights and Interviews*, and nine Chinese books so far, among which the *Empirical Methods in Organization and Management Research* book has been the best seller in China since 2008. As the editor of *Management Insights*, she has conducted in-depth interviews with distinguished CEOs and founders of Chinese companies such as Liu Chuanzhi of Lenovo, Jack Ma of Alibaba, Pony Ma of Tencent, Wang Shi of Vanke, Ma Weihua of China Merchant Bank, Michael Yu of New Oriental Group, and so on.

Professor Chen is the recipient of numerous teaching and research awards, including the Distinguished Scholarly Contribution Award (2016) by IACMR, Andrew Smith Faculty Development Award, Outstanding University of Washington Woman Award, Outstanding Ph.D. Mentor Award, Dean's International Research Award, and Charles E. Summer Teaching Award.

陈晓萍教授简介

陈晓萍，美国伊利诺大学工业和组织心理学博士，美国心理学会和工业组织心理学会院士。现任美国华盛顿大学福斯特商学院副院长、Philip M. Condit 讲席教授。她曾担任专业英文期刊 *Organizational Behavior and Human Decision Processes* 的主编（2010-2016），现任中英文双语杂志《管理视野》（*Management Insights*）的主编。陈晓萍教授的学术研究涉及很多组织行为和人力资源管理领域，主要的研究课题包括跨文化管理、个体和群体决策、领导学、商业谈判、创业者激情、和中国人的关系等。她的学术论文发表于全球顶尖的管理学和心理学期刊如 *Academy of Management Journal*, *Academy of Management Review*, *Journal of Applied Psychology*, *Organizational Behavior and Human Decision Processes*, *Journal of Personality and Social Psychology*, *Journal of International Business Studies* 等。同时，她也是《跨文化管理》、《组织和管理研究的实证方法》、《走出社会困境：诱导合作的心理机制》、《超越东西方文化的研究：梁觉教授论文集》、《平衡——工作和生活的艺术》、《幸福的决定因素》、《简化人情》、《看山还是山》、《随心所欲》、《没有空白》等中文书，以及英文书 *Leadership of Chinese Private Enterprises: Insights and Interviews* 的作者。

陈晓萍教授是中国管理研究国际学会（IACMR）的创始人之一，并担任该学会的第二任主席。作为学会《管理视野》杂志的主编，陈晓萍教授曾对诸多中国优秀企业的创始人和首席执行官进行过深度访谈，其中包括联想的柳传志，阿里巴巴的马云，招商银行的马蔚华，万科的王石和郁亮，复星集团的梁信军，新东方的俞敏洪，腾讯的马化腾，京东的刘强东等。

陈晓萍教授的教学包括跨文化管理，组织行为学，人力资源管理，团队建设、领导力等 MBA、EMBA 和博士生课程。她曾多次获得教学和科研大奖，包括 2016 年中国管理研究国际学会（IACMR）的杰出学术贡献奖，以及两度荣获华盛顿大学福斯特商学院的“杰出博导奖”。她曾是香港科技大学和美国印第安那大学商学院的教授，也曾在剑桥大学、复旦大学、北京大学、神户大学、印度商学院和中欧工商学院担任客座教授。